



Yet 96% feel that workplace health and wellbeing are important or very important to them.<sup>2</sup>

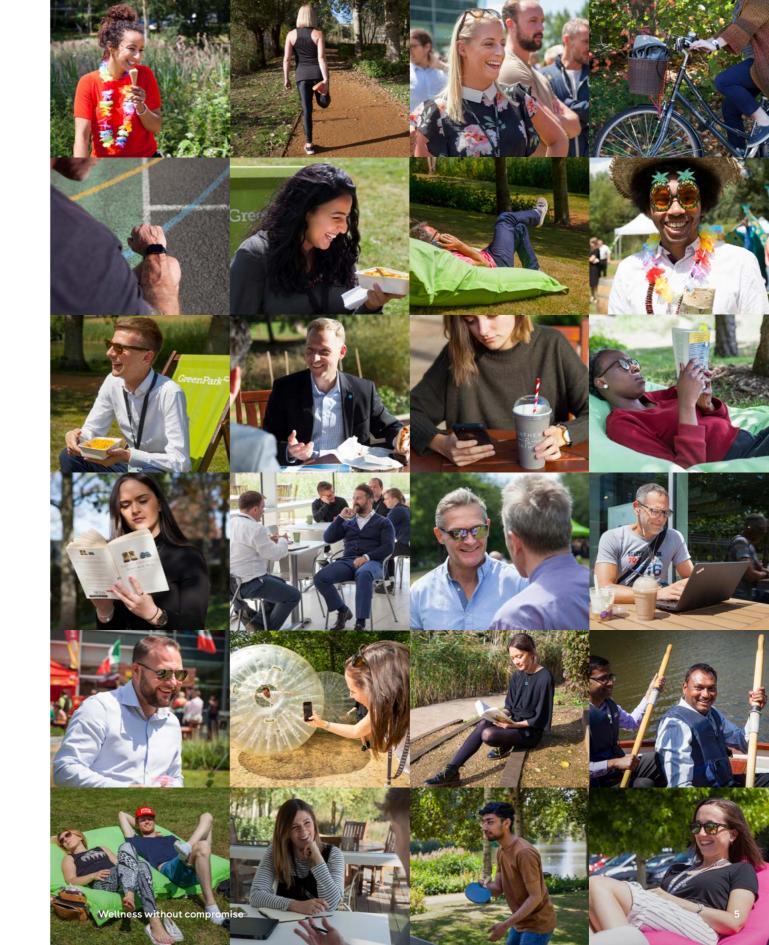
In response to this imbalance, a number of international wellbeing frameworks have now been created to help shape our work environments and more. They include The Well Community Standard<sup>TM</sup>, which looks at ways to support health and wellbeing in every area of our lives. It focuses on ten key factors that affect how we feel and perform: air, water, nourishment, light, fitness, temperature, sound, materials, mind and community.

It's a model that endorses much of what we have been doing at Green Park for two decades.

76% STRUGGLE WITHWELLBEING ATWORK.

¹ Well Work Place, Cushman & Wakefield² BCO Wellness Matters, June 2018

# **WELCOME TO THE**



4 Green Park





Water is a constant feature of life at Green Park, and for good reason. Research has found that 'blue space' such as lakes and rivers and even urban water features can have a positive effect on wellbeing $^5$ .

The science shows how proximity to water floods our brains with feel good hormones such as dopamine and serotonin, and can cause levels of the stress hormone cortisol to drop.

So whether it is a stroll around the lake at lunchtime or an early morning fishing session — our lakes are stocked with carp, pike, bream and rudd $^6$  — simply being at Green Park is a healthy thing to do.

# SOAK UP OUR BLUE SPACE

- $^{5}$  European Centre for Environment and Human Health, 2013
- <sup>6</sup> The fishing season is from 16th June to 14th March

















# **WHERE HEALTHY**

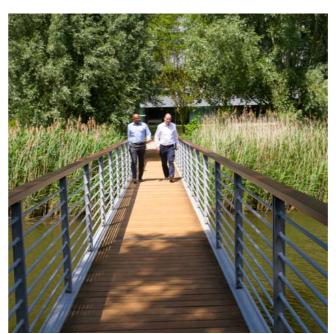






We wear our green credentials proudly – our 125m tall wind turbine is the most visible sign of our sustainability agenda. Sited alongside the M4, it is one of the largest land-based windmills in the UK and has become a major Reading landmark.

# **IS EASY**



Levels of cortisol, a stress indicator, decrease significantly after 20 minutes in a more natural setting

Source: Cushman & Wakefield, 2019



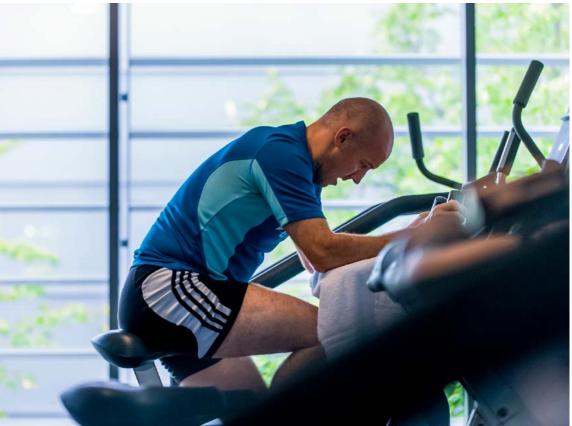
We have created an environment where being active can happen almost by accident. The landscape encourages you to take a stroll and enjoy the fresh air. There are row boats moored by the lake and ping pong tables dotted about. Walking, running, jogging, cycling, even a yoga session on the lawn—they all come naturally here.



Businesses that invest in health & wellbeing will reap the rewards of increased productivity, lower costs from illness and enhanced reputation.

Source: BCO Wellness Matters, June 2018





YOUR PRODUCTIVITY

Today's businesses know that a healthy and happy team is a productive team. And scientists at Harvard have established a clear link between regular exercise and improved memory and cognitive skills.

That's why Green Park has so many opportunities for employees to get out and about and work up a sweat. Green Park offers multi-sport courts, running and cycling trails around the lake as well as organised activities such as boot camps and triathlon club.

There's also the Nuffield Health and Fitness Club with gym, cardio training area and a 20-metre swimming pool.

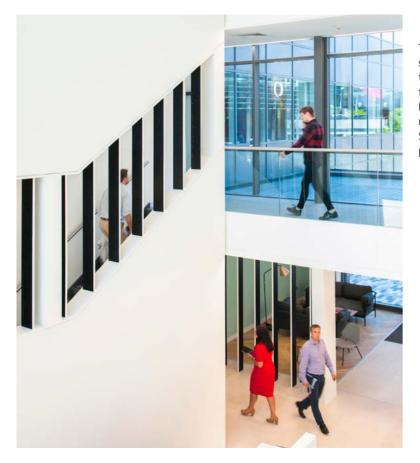


60% of staff will recommend a company that supports wellbeing

Source: Mind study, 2013

14 Green Park Wellness without compromise





The ethos of Green Park flows through seamlessly into the buildings - we recognise that the offices needs to be as inspiring as the surroundings. Natural light is particularly key as it has been shown that it shapes our mood and improves workplace performance. So light-filled spaces with great views of the park are the order of the working day.



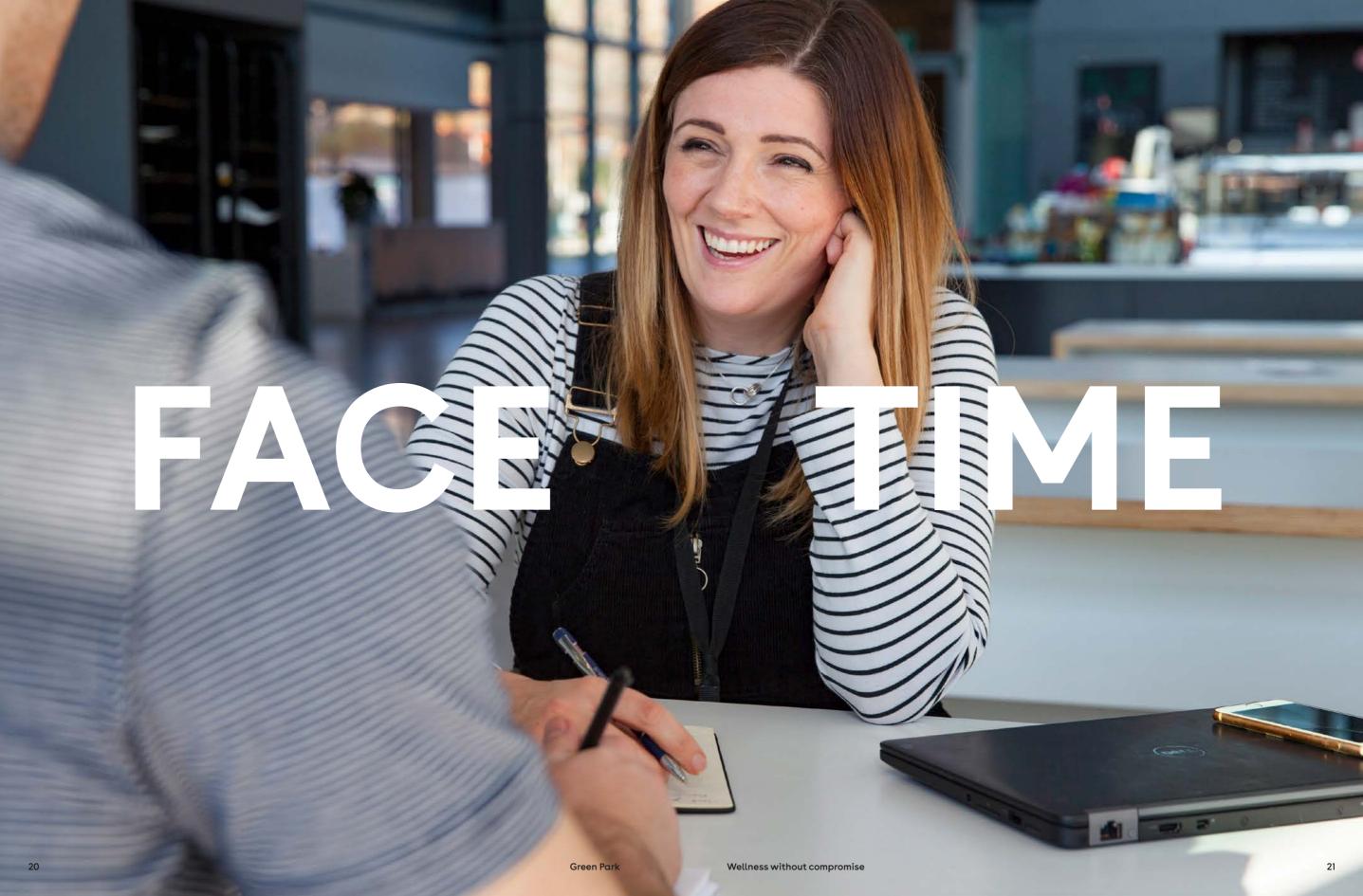


Daylight exposure and access to windows at work has been linked to improved sleep duration and mood, reduced sleepiness, lower blood pressure and increased physical activity

Source: Research for Health

# **LIGHTEN UP**

The masterplan for the site was created by architects Foster + Partners, and other award-winning architects have designed distinctive buildings to create a neighbourhood that works as a coherent whole. What every building has in common is the use of high quality materials, efficient services and the ability to be divided or expanded for maximum flexibility.



With a third of our time spent at work, we think it's worth making the experience as rewarding as possible. And the quality of our working life affects every other part of our lives too. At Green Park, everyone is part of a thriving community – a neighbourhood that is home to more than 60 diverse and forward-thinking businesses, from start-ups to multi-nationals

# THEAVERAGEPERSON SPENDS 90,000° HOURSATWORK OVERTHEIR LIFETIME.

<sup>7</sup>Based on the average person working 40 hours a week for 47 years

# **UNLIMITED**

Every £1 invested in employee happiness generates £10 value in return

Source: PwC study, 2017

We know how lucky we are to have all this space. For the way it makes us feel and the opportunities it presents. So we're always on a mission to make sure we're making the most of it. From Angling to Zorbing...

Our aim is for Green Park to feel special, somewhere people enjoy working and care about. The Green Park team have designed a full programme of sporting and social activities with a focus on building a collective community which every employee feels part of. You can currently take part in 450 events and activities throughout the year, on-site or nearby.





"In the last Quarter before we moved from Newbury, we had 60 applicants for around 15 jobs. In the Quarter after we moved to Green Park, we had 441 applicants for around 60 jobs, showing an increase of close to 100% in the number of applicants per job.

### Simon Greenstreet

Head of Communications & Public Affairs, Bayer



YEAR-ROUND

Experience the Summer Fête, Christmas Winter Wonderland or Easter Egg Hunt

There are so many opportunities at Green Park for people to get out from behind their desks and interact with each other. From working and learning to playing and relaxing.

60% of staff were more likely to recommend their organisation as a good place to work if their employer takes action to support wellbeing

Source: Cushman & Wakefield, 2019



## CONNECT

There's our collaborative workspace, HIVE and our wifi-enabled deckchairs



# CARE

Learn the craft of beekeeping and help care for Green Park's hives in the wonderful outdoors



Street food markets, mini-golf experience, charity fund-raising events and more



## **IMPROVE**

Sign up for on site courses – from languages to bee-keeping to choral singing



Green Park Wellness without compromise 27



# **PURPOSE**

Green Park is all about peak performance, and that's as true when we step out of the office.
These are just some of the activities and events you can take part in:

## SPORTS LEAGUES

**GREEN PARK TRIATHLON** 

GREEN PARK OPEN WATER SWIM

SUMMER GAMES

NETBALL AND FOOTBALL LEAGUES

GREEN PARK ROYAL BERKSHIRE 10K RUN

READING HALF MARATHON

Wellness without compromise 2

We think today's employees have enough to think about without daily chores getting in the way, so we're always thinking of how we can make life easier. From simple things like handy ATMs and Amazon lockers through to Tesla charging points and on-site car valeting.

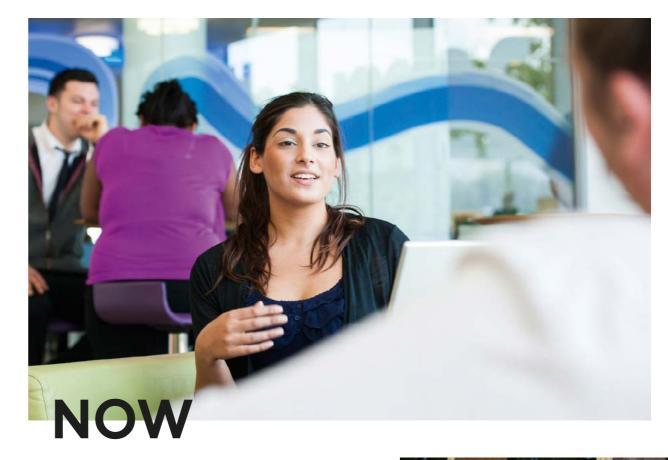
And we've recently launched a park App which, amongst other things, allows our customers to pre-book car parking spaces, meeting rooms and even pre-order a coffee for their arrival on-site.

# THE ON DEMAND WORKPLACE













There's a real sense of community at Green Park that extends from the office to the outdoors — from informal meetings happening at the cafés and restaurants, Club members assembling at meeting points — to friends catching up for a coffee or a work out. Delegates can also be seen making connections at the conference centre. Kids can also have fun at the play areas and crèche.

Wellness without compromise

"The ability to get away from your desk and get some fresh air; you go for a walk with a colleague and you end up talking shop and have new ideas - it's far less constraining."

**Miranda Cooke** HR Manager, Pierre Fabre



We know that work doesn't stop when you step away from your desk. So we give you a huge variety of spaces where you can keep doing what you do. From cafés and break-out spaces to comfy seating areas in our buildings or outside.

There's our collaborative workspace, HIVE and our wifi-enabled deckchairs.









One third of absenteeism at work is due to poor interior air quality

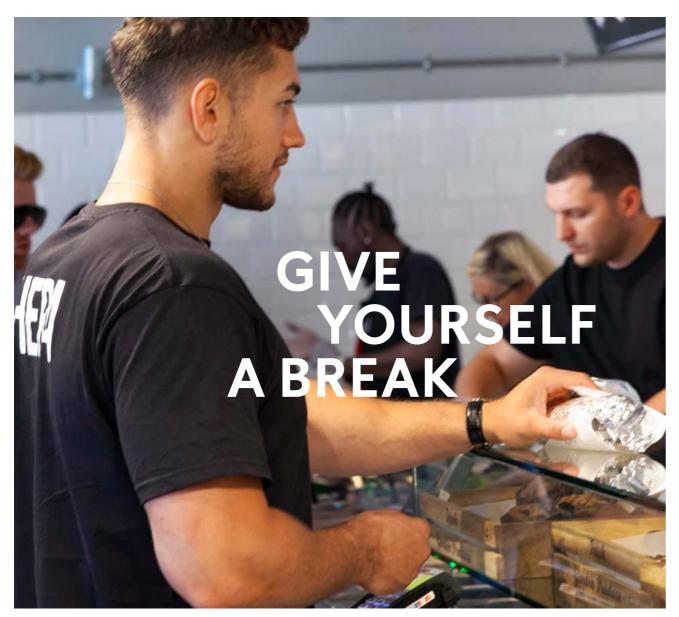
Source: Cushman & Wakefield, 2019



# I'M CURRENTLY AWAY FROM MY DESK



34 Green Park Wellness without compromise 35





Work breaks are good for your brain and physical wellbeing – they help you stay sharp and motivated – and with numerous on and off-site eateries, there are more good reasons not to work through lunch.







WOLF Italian Street Food Zest Byte

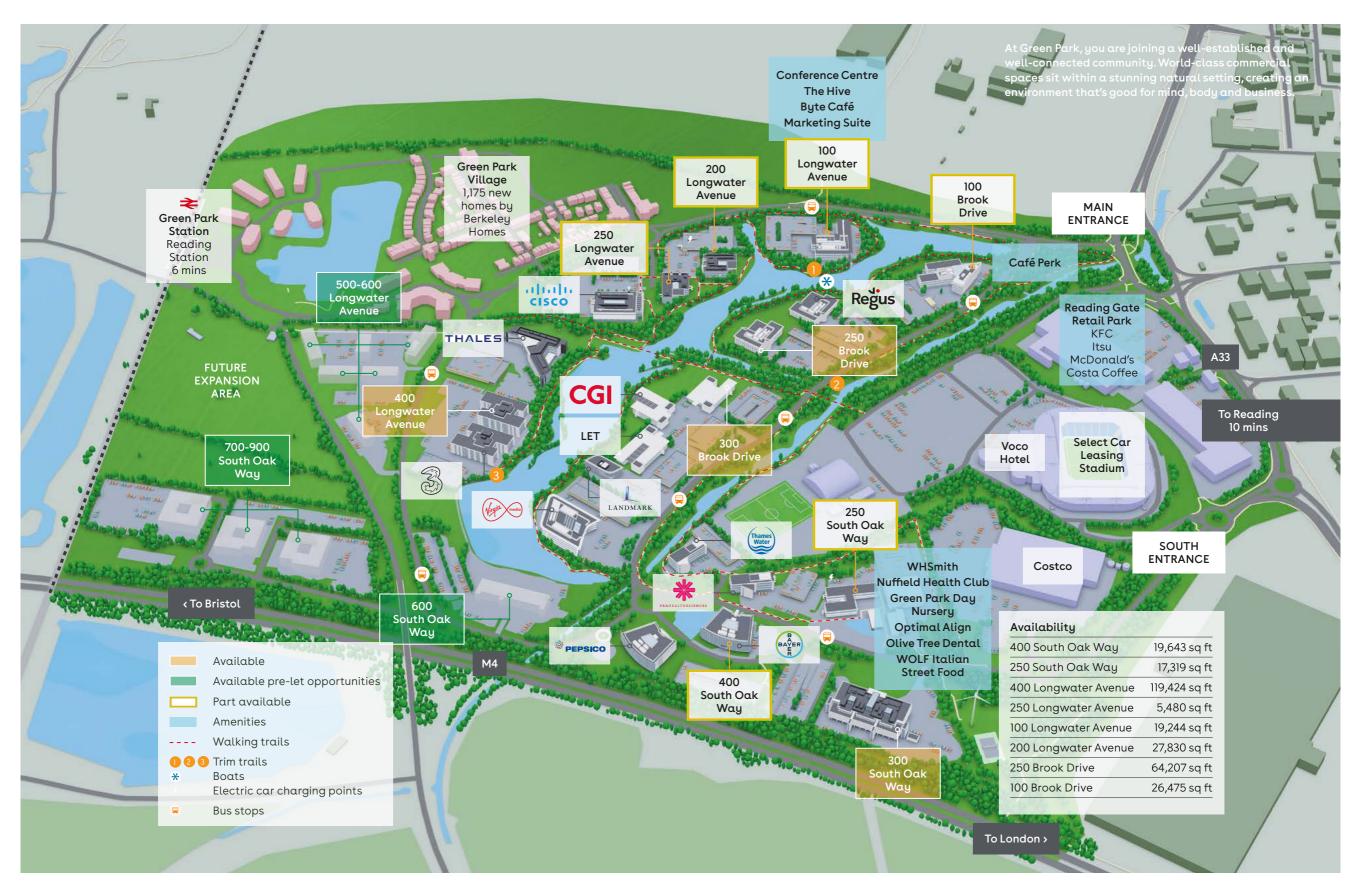














# THE NEW TRAIN STATION MEANS YOU CAN GET HOME IN TIME TO SEE THIS LITTLE MONSTER

Opening in 2020, Green Park's dedicated train station creates a direct connection to the national rail network and the Elizabeth Line through Reading station.

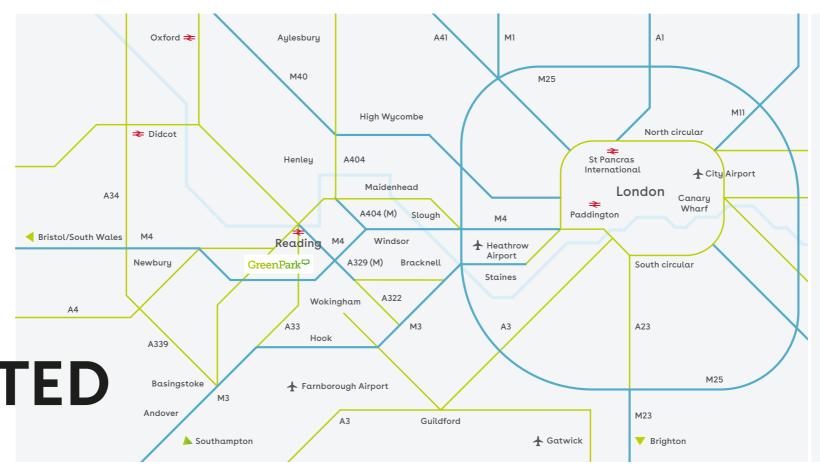


Wellness without compromise

Green Park is located close to Junction 11 of the M4, allowing easy access to and from Heathrow and Central London.

A dedicated Green Wave bus service links Green Park with Reading station. Services run every 10 minutes at peak times, and also call at the Madejski Stadium's Park and Ride.

# WELLCONNECTED



**READING STATION** connects directly to London Paddington up to twelve times per hour, with journey times from just 24 minutes.

THE ELIZABETH LINE will provide a more straightforward route to Central London with direct trains to stations such as Bond Street, Liverpool Street and Canary Wharf.

# **NATIONAL RAIL JOURNEY TIMES** from Reading station

Theale	7 mins
Maidenhead	13 mins
Slough	13 mins
Newbury	14 mins
Oxford	21 mins
London Paddington	26 mins
Guildford	34 mins
Heathrow	59 mins

# **ELIZABETH LINE JOURNEY TIMES**

from Reading station (upon completion)

Maidenhead 12 mins

Slough 22 mins

Heathrow 38 mins

Bond Street 54 mins

Tottenham Court Road 55 mins

Liverpool Street 61 mins

Canary Wharf 68 mins



CAR JOURNEYS FROM GREEN PARK

3.2 miles

6.6 miles

12 miles

16 miles

22 miles

29 miles

29 miles

42 miles

Source: theaa.com

Sat Nav: RG2 6GB

Reading station

Basingstoke

Maidenhead

Newbury

Heathrow

Central London

Oxford

Theale

Hook

Source: trainline.co.uk / crossrail.co.uk







We're proud to be aligned with the principles of the International Well Building Institute™ who are leading the global movement to transform buildings and communities in ways that help people thrive.

Green Park is registered to pursue
WELL Certification through the
International WELL Building Institute™

Find out more at wellcertified.com

# mapletree

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